

Egypt: MINAPHARM XPAND-C Project

Environmental and Social Management Plan mandatorily annexed to the Financing Agreement (FA)

General considerations

1. MINAPHARM is planning to implement the XPAND-C Project. The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. MINAPHARM will implement measures and actions of this Environmental and Social Management Plan¹ (*ESMP*) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (*OS*) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. MINAPHARM is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by MINAPHARM as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank and MINAPHARM, this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project

¹ The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

performance conducted under the ESMP itself. In such circumstances, MINAPHARM will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

Material Actions ² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Reports submitted in time, in good standard	Monthly E&S measures implementation reports. Five (05) days after the due period. Annual E&S performance audit no later than the end of the first quarter of the following year.
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	E&S Team in place	Available throughout project implementation
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	GRM developed, operational and disclosed to the public	Available throughout project implementation
3	Payment of compensation and reinstallation of affected people	SO5	NA	NA
4	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	NA	NA
5	Submission of high-risk activity's Contractor ESMP (CESMP) to Bank clearance	Bank's ESP and OS1	NA	NA

² Please add any key relevant action and/or indicate 'Not applicable' in the third column ('Basis for requirement') for those actions that are not applicable to the project.

Material Actions² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2 et Bank's Disclosure and Access to Information Policy	Contractor GRM in place and disclosed	Whenever required
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	For activities, requiring a permit prior to the start of works, records of permits, issued by the relevant national authority	Before the start of works and throughout implementation
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	NA	NA
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Evidence that adequate stakeholder engagement has taken place	Continuous throughout project implementation
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et civil protection	Evidence that an EPR mechanism is in place	Available throughout project implementation
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Grievances addressed in a timely manner	Whenever required

Material Actions ² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	NA	NA
13	Capacity building of key project implementers	OS1	Capacity building program in place	Documented in the periodic monitoring reports
14	Implementation of ESMS/ESAP ³	OS1 and OS9, national requirements	Evidence of ESMS procedures implemented Evidence of ESAP and external audit actions monitored and closed	Evidence and updates provided in periodic reports
14.1	Approval of any required E&S management procedure	OS1 and OS9, national requirements	NA	NA
14.2	Establishment of the E&S unit	OS1 and OS9, national requirements	E&S Team in place	Available throughout project implementation
14.3	Capacity Building of the E&S Unit	OS1 and OS9, national requirements	Annual Training Plan prepared Training session records	Available 6 months after the beginning of each year Evidence and updates of trainings provided in periodic report
14.4	Processing the Value Chain E&S due diligence	OS1 and OS9, national requirements	ESDD report with a summary of the assessment of risks and opportunities with the supplier,	Whenever required throughout project implementation

³ Apply to non-sovereign operations and public sector project implemented by permanent/autonomous Agency/Institution.

Material Actions ² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
			identifying impacts, mitigating risks, and ensuring compliance for long-term sustainability	
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Bank notified of the incident	Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	RCA prepared and CAP implemented	Whenever required.
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Annual ESG & TCFD reports for the Egyptian Authorities disclosed	Available at the end of the first quarter of the year.